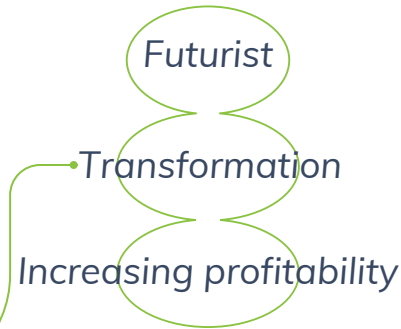




ANDY BILLINGS

“TRANSFORMATION USUALLY BEGINS WITHOUT A PRECISE DESTINATION”



CHANGE AGENT

- Digital transformation of Electronic Arts Fortune 500 company from near death digital market leader
- National scale up of Best Buy Stores
- Global expansion of Insidesource

THOUGHT LEADER

- Big change at Best Buy – book
- Head-Heart-Hands change framework
- Innovation advisor to startup incubators

CO-CREATOR OF CHANGE

- X-functional strategic action teams for breakthrough change
- Leadership forums – peer leadership groups
- Innovation framework – new product dev process

DEVELOPER OF NEXT LEVEL LEADERS

- Leadership Xcelerators – 20+ years corporate leaders for growth and succession
- Emerging Leaders – high potential leaders including Underrepresented Talent

WORK EXPERIENCE & EDUCATION

- Future Ready – Transformation consultant
- Electronic Arts – Fortune 500 interactive entertainment company
- RHR International – Large scale organizational change consultants
- Stanford University School of Medicine – Academic
- PhD. University of Vermont
- BA. University of Connecticut