



# ELISA CARLETTI

“CULTURE IS THE ANSWER”

Organizational culture

Transformation

Inclusion

## CHANGE AGENT

- Transformation of exec. professional dev. for a world-leading cable solutions company
- Leadership and culture dev for a global packaging company

## THOUGHT LEADER

- Research on the Glass Cliff phenomenon and the experience of women leaders in male-dominated environments
- Co-design of the “Organizational Culture” course at Teachers College, Columbia University

## CO-CREATOR OF CHANGE

- Co-design and delivery of behavioral safety training for an Italian multinational energy company
- Co-design and delivery of C-Suite dev for online communications and behavioral change

## DEVELOPER OF NEXT LEVEL LEADERS

- Change Players: Developing graduate students as facilitators of organizational culture change

## WORK EXPERIENCE & EDUCATION

- PhD Student - Università Cattolica, Milan (IT)
- I/O Psychologist
- Research and Teaching Assistant - Teachers College, Columbia University
- Partner - Change Players, NY
- Consultant - Coreconsulting, Milan (IT)
- MA in I/O Psychology - Università Cattolica, Milan (IT)
- BA in Psychology - Università di Bologna, Cesena (IT)