



ILENE WASSERMAN

“THE QUALITY OF RELATIONSHIPS, AT ALL LEVELS, ARE CENTRAL TO THE EFFECTIVENESS OF ANY ORGANIZATION”

Action learning

Transformation

DEI & AI

CHANGE AGENT

- Systems-wide culture change for 100's of companies
- Executive leadership development for Wharton Executive Education and student
- Focus on integrating DEIB, strategy and culture

THOUGHT LEADER

- Communicating Possibilities: Intro to Coordinated Management of Meaning (book)
- Peer Coaching at Work: Principles and Practices (book)
- Appreciative inquiry and intercultural DEI and belonging (journal editor and author)
- Inclusive Leadership and Dancing with Resistance (book chapters)

CO-CREATOR OF CHANGE

- Partnered with internal team of multi-institutional health care system taking strengths-based inclusive approach to strategy development and change. Engaged 1,000 people in the process.
- Partnered with internal team of innovation incubator re the integration of strategy culture change and DEIB
- Facilitated culture change and inclusion for behavioral health organization

DEVELOPER OF NEXT LEVEL LEADERS

- Lead Exec Coach for AMP Program, Wharton Executive Education
- Exec Coach, Wharton Executive Education MBA & Wharton Women's Executive Leadership Program
- Executive Coach Pharmaceutical Clients and ESOP CEO program
- Professional board leadership: mentoring programs

WORK EXPERIENCE & EDUCATION

- Founder and President of ICW Consulting Group
- Senior Leadership Fellow, McNulty Leadership Program at the Wharton School, University of Pennsylvania
- Vice President Kaleel Jamison Consulting Group
- PhD Fielding Graduate University
- MSW and MAEd Counseling Washington University, St. Louis
- BS Cornell University